FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPRO	JVAL				
OMB Number:	3235-0287				
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

												00.0						
	nd Address of p Reddy	Reporting Person*							ker or Trac					Relationship neck all appli	cable)	g Perso	on(s) to Iss	
(Last)	(Fi	irst) WRIGHT DRI	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/11/2024									Director Officer (give title below) EVP, Chief Fin		Other (s	specify
(Street) ANN AR	RBOR M	Ι ,	48105		- 4. l	f Ame	endment,	Date o	of Original	Filed	(Month/Da	ay/Year)	6. I Lin	X Form	filed by One	e Report	ting Perso	n
(City)	(S	tate)	(Zip)		Ri	Chec	ck this box	to indi	icate that a	transa	action was r	nade pursua	ant to a cor	itract, instructi on 10.	on or written	plan tha	at is intende	d to
		Tab	le I - No	n-Deriv	vative	Se	curitie	s Ac	quired,	Dis	posed c	of, or Be	neficia	lly Owned	d			
Da			Date	Date Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		, Transaction Disposed Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 an		Benefic Owned	es ially Following	6. Own Form: (D) or I (I) (Inst	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Transac	ransaction(s) nstr. 3 and 4)			Instr. 4)
Common Stock, \$0.01 par value				03/1	1/2024				A ⁽¹⁾		1,348 A		\$0	11,244		I	D	
Common Stock, \$0.01 par value			03/1	12/2024				F		345 D \$4		\$443	10,899		I	D		
		Т										, or Ben ble secu		/ Owned		,		*
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ercise (Month/Day/Year) of ative		ed n Date, ay/Year)	ate, Transaction				6. Date Exercisa Expiration Date (Month/Day/Year			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly C	0. Dwnership Form: Direct (D) or Indirect I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Code	v	(A)		Date Exercisab		xpiration late	Title	Amount or Number of Shares					
Option to Purchase Common	\$443.9	03/11/2024			A ⁽²⁾		4,278		03/11/202	7 0	3/11/2034	Common Stock, \$0.01 par	4,278	\$0	4,278		D	

Explanation of Responses:

- 1. Represents a restricted stock unit award with service-based vesting criteria that shall vest one-third each year on the anniversary date of the grant date. Thus, one-third shall vest on each of March 11, 2025, March 11, 2026 and March 11, 2027. Shares are issued and delivered following each vesting tranche of the award.
- 2. The options to purchase common stock vest one-third each year on the anniversary date of the grant date. Thus, one-third shall vest on each of March 11, 2025, March 11, 2026 and March 11, 2027.

/s/ Kevin S. Morris, attorneyin-fact

03/13/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.